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## AI can Help us Build a more Equal World by Catherine

In a world full of injustices, biased employers and stereotypes, the last thing we need is computers developing that bias too. Sadly, that is exactly what is happening. AI is learning human bias and worse, it is implementing it in ways many are unaware of.

Today more than ever, AI is used to make decisions based on your past about your future. Now in most cases this is a good thing. It can help you find discounts and recommend YouTube videos you may like. It can assess which people are more susceptible to diseases and help prevent accidents before they happen. This all sounds great, but there is a far more dangerous side to AI.

Humans.

Now that sounds strange but in order for there to be AI, a human must program it. This means that the human programmer is either consciously or unconsciously teaching the AI all their previous biases whether they be right or wrong. This AI would then be sent into a workplace or court and from then on, it would be making decisions based on that human bias. Worse, 68% of people are unaware that AI is used for decision making at all. Furthermore, 86% don't know about AI in the workplace work and a staggering 98% of people are unaware that AI is used in the criminal justice system. That's 98% of people who do not know that they could be judged by a computer instead of a person based on their past and underlying human bias.

We do not live in an equal world. Women, Neurodivergent people, LGBTQ+ individuals, disabled people and people of colour face prejudice in their everyday lives. Most people now recognise that these groups should not be discriminated against but still nothing changes. For example, in the United States, there is no federal law protecting employees from discrimination based on sexual orientation or gender identity. This means that someone could be legally fired from their job not due not to inability but due to something they have no control over and has no effect on their work rate. This is prejudice and this needs to stop. How? We can minimise these biases using AI and a cooperation of programmers from all backgrounds, beliefs and sections of society. It's common sense that if only one demographic programs the AI, that AI will learn the biases and opinions of that one group. AI is not infallible but if we, as society, can be aware of these inbuilt biases and work to correct them, we can use AI to build a more equal world.