

## Estates Technician Person Specification

Education and Qualifications	Essential	Desirable	Assessment
Good standard of Education	✓		A
Commitment to personal/professional development	✓		A/I

Experience	Essential	Desirable	Assessment
Experience in working in maintenance/construction environment		✓	A

Knowledge and Understanding	Essential	Desirable	Assessment
Secure knowledge and understanding of the concepts and skills required for a multi-skilled tradesperson	✓		A/I

Skills and Attributes	Essential	Desirable	Assessment
Ability to establish good working relationships and effective teamwork	✓		I
Good communication skills		✓	A/I
Ability to generate ideas and drive initiatives		✓	A/I
Excellent role model for staff and students	✓		I
IT literate	✓		

Personal Qualities	Essential	Desirable	Assessment
Highly self-motivated		✓	A/I
Enthusiastic and committed	✓		I
Open-mindedness	✓		I
A forward-thinking approach	✓		A/I
Excellent interpersonal skills	✓		I
Ability to be reflective and self-critical	✓		A/I
Display calmness under pressure	✓		I
Have an understanding of boarding duties		✓	A/I
Willingness to take on other roles and responsibilities within the department		✓	A/I

### Assessment Key

A Application Form

I Interview