

JOB DESCRIPTION – 2024

Job Title: Resident Graduate – PE and Games

Reports to: Director of Sport
Director of Boarding

Department: PE and Games Department

Hours per week: Full time, Term Time. Includes boarding duties.

Key Working Relationships

Director of Sport

Deputy Head: Pastoral

Assistant Head: Director of Co-Curricular and Outreach

Curriculum teaching staff

Site Staff

Pastoral Teams

Housemaster/Housemistress (HsM)

Students

Job Summary

Resident Graduates are appointed to support and enhance the educational experience offered at Leighton Park in keeping with the aims and ethos of the school.

The purpose of this role is principally to support the daily work of the PE and Games staff to deliver a comprehensive sporting curriculum across all year groups (years 7-13) including extra-curricular activities. The role includes pastoral and boarding duties and a contribution to extra-curricular life of the school. On a daily basis, an agreed amount of time will be spent supporting the Head of House and members of the House Team to ensure the pastoral welfare of all boarders and day students.

Duties and responsibilities

Curriculum role

The Resident Graduate - PE and Games will be expected to:

- Work with the Director of Sport to assist with the full range of games coaching or other outdoor activities, including early evening team practice, matches or hobbies/activities. In addition to swimming, athletics, badminton, basketball, tennis, hockey, squash and a variety of other activities, Leighton Park girls play netball, hockey, cricket and rounders and Leighton Park boys play rugby, football and cricket.
- Support the Games department in the delivery of PE/Games lessons and the preparation of resources and equipment for these.
- Support the department's organisation of major school events – for example the annual Athletics Championship; inter house sporting events and The Annual Open Morning.
- Contribute to the department's promotion of sport as a healthy lifestyle choice.

- To support academic lessons which may include the preparation of resources, photocopying and giving support in lessons.
- In consultation with the Deputy Head: Academic, develop links as appropriate with other academic departments; support the needs of particular students and undertake ad-hoc duties and projects which are reasonably required or are of interest to the Resident Graduate's professional development.

Pastoral and boarding duties

The Resident Graduate - PE and Games will be attached to one of the Boarding Houses in the school and in this regard reports to the Housemaster/Housemistress (HsM) who will direct and organise the duties of the Resident Graduate. The Resident Graduate will be expected to undertake the following duties largely in one House, including 10 hours in the week and one weekend in three, but could also be asked to help in another House as and when required:

- Shadow and support the work of one of the team in the House, to include:
 - Assisting with bed-put and wake up in the House as directed by the HsM
 - Assisting the Teacher on Duty by being a regular presence in the House – on a basis agreed with the HsM
 - Supporting the supervision of prep on an agreed number of evenings
 - Assisting with administrative tasks related to the smooth running of the House
- Be 'on-call' and contactable as an additional adult on a rota and/or emergency basis for all houses:
 - To be overnight in the House at times agreed with the HsM where/if possible
 - Assist with the running of the hospital rota, and be prepared to help out in emergency situations
- Contribute to the enhancement of House cohesion and be part of the team of adults providing support and mentoring to students in the House.
- Support the House's contribution to whole school events, for example the Annual Open Morning, guest tours and Parent Teas.
- Support/cover the House on Parent Tutor evenings, Parents Consultation nights and teaching staff meetings.
- Contribute to the weekend activity programme for boarders to the ratio of 2 out of 3 weekends.
- Carry out any other duties reasonably required of them by the HsM.

General

- To support the PE and Games Department, which may include the preparation of resources, photocopying and giving support in lessons.
- Accompany and assist in the organisation of trips.
- Contribute to the lunchtime/afternoon/evening and weekend Activities/Hobbies programme by contributing to or running an agreed number of activities each week. These are usually agreed with the relevant Head of Department and the Assistant Head: Director of Co-Curricular and Outreach.

- Contribute to the programme of Saturday morning activities for boarders on a rota agreed with the Assistant Head: Director of Co-Curricular and Outreach.
- Participate in the School's programme of off-site visits organised by academic departments in consultation with your line manager and the Deputy Head Academic and the Deputy Head

Other

The above is only an outline of the tasks and responsibilities of the role. The post holder will carry out any other duties as may be reasonably required by his/her line manager.

The job description and person specification may be reviewed on an on-going basis in accordance with the changing needs of the department and School.

This job description and accompanying documentation do not form part of the employment contract.

Terms and Conditions of Service

The post holder will be required to comply with all policies and procedures issued by and on behalf of the School.

The post holder will be required to participate in the School appraisal procedures as an appraisee and if applicable, as an appraiser.

The post holder will be required to attend statutory and mandatory training.

Safeguarding and Child Protection

It is the post holder's responsibility for promoting and safeguarding the welfare of children. You will comply with Leighton Park's Safeguarding and Child Protection Policy and the requirement to report to the Designated Safeguarding Lead any concerns relating to the safety or welfare of children. This post is classed as being in regulated activity.

Information Security, Confidentiality and Data Protection

During the course of employment, the post holder may have access to, see or hear information of a confidential nature and he/she will be required not to disclose such information. All person identification information must be held in the strictest confidence and should be disclosed only to authorised people in accordance with the Data Protection Act 1998, unless explicit written consent has been given by the person identified.

Equal Opportunities

The post holder must comply with and promote Equal Opportunities and avoid any behaviour which discriminates against others on the grounds of sex, disability, marital status, sexual orientation, age, race, colour, nationality, ethnic or national origin, religion, political opinion, trade union membership.

Health and Safety

Under the Health & Safety at Work Act 1974, it is the responsibility of individual employees at every level to take care of their own health and safety and that of others who may be affected by their own acts at work. This includes co-operating with the School and colleagues in complying with Health and Safety obligations to maintain a safe environment.