

## Domestic Assistant Person Specification

Education and Qualifications	Essential	Desirable	Assessment
School leaver qualifications/ basic GCSEs		✓	A/I

Experience	Essential	Desirable	Assessment
Experience of cleaning		✓	A/I
Experience of cleaning in a school environment		✓	A/I
Experience of operating cleaning machinery e.g. buffers		✓	A/I

Skills and Attributes	Essential	Desirable	Assessment
Ability to establish good working relationships and effective teamwork	✓		A/I
Good communication skills		✓	A/I
Good role model for staff and students	✓		A/I

Personal Qualities	Essential	Desirable	Assessment
Enthusiastic and committed	✓		A/I
Open-mindedness	✓		A/I
A forward-thinking approach	✓		A/I
Excellent interpersonal skills	✓		A/I
Ability to be reflective and self-critical	✓		A/I
Display calmness under pressure	✓		A/I
Willingness to take on other roles and responsibilities within the department		✓	A/I

### Assessment Key

A Application Form

I Interview