



## Health & Safety Policy Statement

- It is the policy of Leighton Park School (hereafter referred to as “the School”) to comply with the requirements of the Health and Safety at Work etc. Act 1974 and relevant delegated safety legislation.
- The School recognises and accepts the duty to protect the health and safety of the staff and all visitors to its premises, including students, contractors and temporary workers, as well as any members of the public who might be affected by our operations.
- The School aims to provide and maintain, so far as is reasonably practicable, a safe, healthy and supportive working environment for staff, students and visitors. The health and safety objective of the School is to minimise the number of instances of occupational accidents and illnesses throughout its operations.
- The School is committed to providing and maintaining:
  - a. Safe and healthy working conditions
  - b. Relevant, appropriate and serviceable work equipment
  - c. The safe storage, handling and use of hazardous substances
  - d. The provision of necessary information, instruction and training for all staff, students and visitors
  - e. The control of health and safety risks arising from work and School activities
  - f. An accident and work-related ill health reporting, recording and investigation system
  - g. A mechanism for consulting with staff on safety related topics
- While the School’s management and Governing Body will seek to ensure the health and safety of its staff and students, it is recognised that health and safety at work is the responsibility of every individual associated with the School. It is the duty of each employee and student to take reasonable care of their own and other people’s welfare and report any situation which may pose a threat to the well-being of any other person
- The School will consider safety as an integral part of its business objectives and make available such finances and resources as are reasonable to implement this policy.
- The specific arrangements for the operation of the policy and the personnel responsible for implementation are detailed in this policy document.
- This Policy will be monitored and updated, particularly when changes in the scale and nature of the School’s operations occurs. The policy will be reviewed at least every 12 months.

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| Signature:<br> | Date:<br>28-02-2024 | Signature:<br> | Date:<br>28-02-2024 |
| Name Matthew L S Judd - Head  |                     | Name Vacancy for H&S Governor  |                     |
| Head  |                     | Bursar (signed by Bursar on behalf of Governors)   |                     |
| Leighton Park School  |                     | Leighton Park School   |                     |

