

Anti-slavery and Human Trafficking Policy

1. Introduction

Leighton Park School takes the issue of modern slavery, as defined in the Modern Slavery Act 2015, seriously. We consider that the likelihood of an incidence of modern slavery in our business is very low.

2. Our activities

We are a UK independent school and registered charity operating from our premises in Reading, Berkshire. We have over 200 staff and about 540 pupils. To ensure the provision of educational services to our pupils, we use third party service providers for some discrete aspects of our operations (eg catering, IT) and for the provision of office supplies, laboratory supplies, IT equipment and other consumables.

3. Our policy in relation to slavery and human trafficking

We are committed to conducting our activities fairly, honestly and with the highest standards of integrity, in accordance with applicable law. We do not tolerate slavery or human trafficking in any part of our business and are committed to ensuring that it does not take place in our supply chains.

4. Our due diligence processes in relation to our business and our suppliers

We comply with our regulatory and legal obligations with respect to procurement of goods and services. Where appropriate, we conduct a tender. We aim to build long standing relationships with trusted suppliers with a reputation for excellence. We make clear our expectations of business behaviour.

5. Training for our staff

Those members of staff closely involved in the procurement process for our suppliers are trained on this Policy.

Author:	Keith Eldridge, Bursar
Sign off:	Edward Falshaw, Acting Head
Date of last review:	May 2024
Date of next review:	May 2026
Publication:	https://portal.leightonpark.com/login